

FILED: September 13, 2023

UNITED STATES COURT OF APPEALS
FOR THE FOURTH CIRCUIT

No. 21-1194
(1:18-cv-03622-GLR)

MATTHEW O'REILLY

Plaintiff - Appellant

v.

ADAM TSOTTLES, Route Manager, Waste Management; WASTE
MANAGEMENT, INC.

Defendants - Appellees

M A N D A T E

The judgment of this court, entered May 1, 2023, takes effect today.

This constitutes the formal mandate of this court issued pursuant to Rule
41(a) of the Federal Rules of Appellate Procedure.

/s/Nwamaka Anowi, Clerk